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**AFSCME MEF/CEO AND CITY OF SAN JOSE
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2013**

AFSCME PROPOSAL – SUBSIDY FOR PUBLIC TRANSIT

Proposed MEF language:

13.12 Subsidy for Public Transit. Effective January 1, 2014, the City will pay fifty percent (50%) of the discounted Public Transit Voucher cost and the employee will pay fifty percent (50%) of the discounted Public Transit Voucher cost. Employees may purchase two additional public transit subsidies for their dependents at one hundred percent (100%) of the discounted Public Transit Subsidy cost. Employees who elect to participate must register annually during open enrollment. The payroll deduction will be automatic the first pay period after open enrollment.

Proposed CEO language:

7.24 Subsidy for Public Transit. Effective January 1, 2014, the City will pay fifty percent (50%) of the discounted Public Transit Voucher cost and the employee will pay fifty percent (50%) of the discounted Public Transit Voucher cost. Employees may purchase two additional public transit subsidies for their dependents at one hundred percent (100%) of the discounted Public Transit Subsidy cost. Employees who elect to participate must register annually during open enrollment. The payroll deduction will be automatic the first pay period after open enrollment.

